



Regulation R22

Subject code: D142PC1

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY

(Autonomous, Accredited by NAAC with 'A+' Grade)

MBA II Semester Supplementary Examinations, March 2024

Human Resource Management

Maximum Marks: 60

Date:05.03.2024 Duration: 3 hours

- Note: 1.This question paper contains two parts A and B.
2. Part A is compulsory which carries 10 marks. Answer all questions in Part A.
3. Part B consists of 5 Units. Answer any one full question from each unit.
4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks

(10X1M=10 Marks)

- 1 Write managerial functions of HRM?
- 2 Define HRIS.
- 3 Define recruitment.
- 4 Define job rotation.
- 5 Define performance appraisal.
- 6 Define development.
- 7 Define compensation.
- 8 Define the term welfare.
- 9 Define the term incentive.
- 10 Define stress.

Part-B

Answer the following questions.

(5X10M = 50 Marks)

- 11 Explain the trends in shaping HRM. [10M]
OR
- 12 Describe functions of human resource management? Discuss about high performance work systems. [10M]
- 13 Define human resource planning and explain the importance of HRP. [10M]
OR
- 14 Define decision making. Explain the steps in Decision making. [10M]
- 15 Compare and contrast performance management and performance appraisal. [10M]
OR
- 16 Define Training & Development. Explain the training methods in detail. [10M]
- 17 Write a short note on workmen's compensation act, 1923? [10M]
OR
- 18 Describe in detail the components in employee compensation. [10M]
- 19 Explain the concept of employee relationship management in organizational context. [10M]
OR
- 20 Define employee separation. What are the different types of employee separation? [10M]