



Regulation R20

Subject code: C142PC1

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY

(Autonomous, Accredited by NAAC with 'A+' Grade)

MBA II Semester Supplementary Examinations, March 2024

Human Resource Management

Maximum Marks: 70

Date:05.03.2024 Duration: 3 hours

- Note: 1. This question paper contains two parts A and B.
2. Part A is compulsory which carries 20 marks. Answer all questions in Part A.
3. Part B consists of 5 Units. Answer any one full question from each unit.
4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks

(5X4M=20 Marks)

- | | | |
|---|---|---|
| 1 | Write the duties of HR manager. | 4 |
| 2 | Differentiate between job specification and job description? | 4 |
| 3 | Explain the need of performance appraisal. | 4 |
| 4 | Define the term compensation & explain its nature. | 4 |
| 5 | Describe briefly various measures to be taken by the companies regarding employee's safety. | 4 |

Part-B

Answer All the following questions.

(5X10M=50Marks)

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|----|---|----|
| 6 | A. Describe functions of human resource management. | 5 |
| | B. Discuss about high performance work systems. | 5 |
| | OR | |
| 7 | Explain the trends shaping Human Resource management? | 10 |
| 8 | Explain in detail the process of recruitment | 10 |
| | OR | |
| 9 | Explain the factors contributing to the job design. | 10 |
| 10 | Explain the concept of training evaluation with the help of Kirkpatrick's model. | 10 |
| | OR | |
| 11 | Explain various performance appraisal methods with appropriate Examples. | 10 |
| 12 | Define job evaluation and classify various methods of job evaluation. | 10 |
| | OR | |
| 13 | Explain briefly compensation for special groups. | 10 |
| 14 | Explain the salient features of Factories act 1948. | 10 |
| | OR | |
| 15 | Define collective Bargaining and Explain the steps involved in collective Bargaining. | 10 |