



R22 Regulation

Subject code:4H2AS

**TKR COLLEGE OF ENGINEERING AND TECHNOLOGY**

(Autonomous, Accredited by NAAC with 'A+' Grade)

**B.Tech II Semester Supplementary Examinations, January 2026**

**FUNDAMENTALS OF MANAGEMENT**

(CSE(DS))

Maximum Marks: 60

Date: 08.01.2026

Duration: 3 hours

Note: 1. This question paper contains two parts A and B.

2. Part A is compulsory which carries 20 marks. Answer all questions in Part A.

3. Part B consists of 5 Units. Answer any one full question from each unit.

4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks (10X1M=10 Marks)		Marks	CO	BTL
1.a	Define Management.	1M	CO1	L1
b	What is the classical approach to management?	1M	CO1	L1
c	Name the programmed decisions.	1M	CO2	L1
d	What are the influences on decision making?	1M	CO2	L1
e	Define delegation in Management.	1M	CO3	L1
f	How do you define recentralization?	1M	CO3	L1
g	What are the hygiene factors?	1M	CO4	L1
h	Define intrinsic motivation.	1M	CO4	L1
i	What are the steps in the control process?	1M	CO5	L1
j	Write any two control strategies used in organization.	1M	CO5	L1

Part-B

Answer All the following questions. (5X10M=50Marks)		Marks	CO	BTL
2	a) Explain the nature and scope of Management. b) Describe the core functions of Management.	5M 5M	CO1	L2 L2
OR				
3	Discuss the evolution of management thought, comparing the Classical, Scientific, and Administrative Management approaches.	10M	CO1	L2
4	a) Explain the role of group decision-making in organizational problem-solving. b) How do creativity and innovation contribute to effective managerial decision-making?	5M 5M	CO2	L2 L1
OR				
5	Explain the steps involved in problem solving.	10M	CO2	L1

6	a) Compare the difference between centralization, decentralization, and recentralization in organizational decision-making?	5M	CO3	L2
	b) Elucidate the different organizational structures.	5M		L2
OR				
7	What are the main drivers of organizational change, and how should managers handle change effectively?	10M	CO3	L1
8	Describe various types of motivational theories. How do they affect employee engagement and performance?	10M	CO4	L2
OR				
9	a) Discuss the role of a leader as a mentor and coach in developing employees.	5M	CO4	L2
	b) How should leaders handle adversity and crisis situations within an organization?	5M		L1
10	a) What is the control process in management, and why is it essential for organizational effectiveness?	5M	CO5	L1
	b) How does control process each step contributes to overall management?	5M		L1
OR				
11	a) Explain the Methods of Control Frequency.	5M	CO5	L2
	b) Give a brief note on the importance of feedback in the control process.	5M		L2