



R22 Regulation

Subject code: D142PC1

**TKR COLLEGE OF ENGINEERING AND TECHNOLOGY**

(Autonomous, Accredited by NAAC with 'A+' Grade)

**MBA II Semester Supplementary Examinations, March 2025**

**HUMAN RESOURCE MANAGEMENT**

(MBA)

Maximum Marks: 60

Date: 11.03.2025

Duration: 3 hours

- Note:
1. This question paper contains two parts A and B.
  2. Part A is compulsory which carries 20 marks. Answer all questions in Part A.
  3. Part B consists of 5 Units. Answer any one full question from each unit.
  4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A		CO	Bloom Tx
All the following questions carry equal marks (10X1M=10 Marks)			
1 a	Write managerial functions of HRM.	1	L1
b	Define HRIS?	1	L1
c	What is an interview?	2	L1
d	Define recruitment?	2	L1
e	What do you mean by job enlargement?	3	L1
f	Define training.	3	L1
g	Define career development.	4	L1
h	Define grievance.	4	L1
i	Define the term incentive.	5	L1
j	Define stress.	5	L1
Part-B			Bloom Tx level
Answer All the following questions. (5X10M=50Marks)			
2	Explain the trends in shaping HRM? (10M)	1	L2
OR			
3	Describe functions of human resource management and also discuss about high performance work systems. (10M)	1	L2
4	Differentiate Recruitment and Selection. Explain the methods of Recruitment. (10M)	2	L2
OR			
5	Define selection. What are the factors influencing selection decisions? (10M)	2	L2
6	Explain modern methods of performance appraisal with appropriate Examples. (10M)	3	L2
OR			
7	Define job evaluation. Classify various methods of job evaluation? (10M)	3	L2
8	Explain briefly compensation for special groups. (10M)	4	L2