



R20 Regulations

Subject code: C142PC1

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY
(Autonomous, Accredited by NAAC with 'A+' Grade)

M.B.A II Semester Supplementary Examinations, March 2025

HUMAN RESOURCE MANAGEMENT

(MBA)

Maximum Marks: 70

Date: 11.03.2025

Duration: 3 hours

- Note:
1. This question paper contains two parts A and B.
 2. Part A is compulsory which carries 20 marks. Answer all questions in Part A.
 3. Part B consists of 5 Units. Answer any one full question from each unit.
 4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks

(5X4M=20 Marks)

- 1 Explain different duties of HR manager.
- 2 Discuss about job analysis, its importance and purpose.
- 3 Define and explain the concept of performance.
- 4 Explain in brief about minimum wages Act.
- 5 Describe briefly various measures to be taken by the companies regarding employee's safety.

Part-B

Answer All the following questions.

(10M X 5=50Marks)

- 6 Define human resource management and highlight the importance of HRM to all managers. (10M)
OR
- 7 Explain HR scorecard developed by TVRLS India. (10M)
- 8 Define human resource planning and explain the importance of HRP. (10M)
OR
- 9 Explain the techniques of Job Design? (10M)
- 10 Explain the concept of training evaluation with the help of Kirkpatrick's model. (10M)
OR
- 11 Explain various performance appraisal methods with appropriate examples. (10M)
- 12 Write a short note on workmen's compensation act, 1923? (10M)
OR
- 13 Describe in detail the components in employee compensation. (10M)
- 14 Explain the concept of employee relationship management in organizational context. (10M)
OR
- 15 Define collective Bargaining. Explain the steps involved in collective Bargaining. (10M)