



R22 Regulation

Subject code: 4E4AE

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY

(Autonomous, Accredited by NAAC with 'A+' Grade)

TKRCEET
Indians in Character International in Excellence

B.Tech IV Semester Supplementary Examinations, December 2025

FUNDAMENTALS OF MANAGEMENT

(CE)

Maximum Marks: 60

Date: 29.12.2025

Duration: 3 hours

- Note:**
1. This question paper contains two parts A and B.
 2. Part A is compulsory which carries 10 marks. Answer all questions in Part A.
 3. Part B consists of 5 Units. Answer any one full question from each unit.
 4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks (10X1M=10 Marks)		Marks	CO	Bloom Tx
1.a)	List any two vital role played by middle level management.	1M	CO1	BT2
b)	Give the Taylor's definition for management.	1M	CO1	BT1
c)	Present the importance of decision making.	1M	CO2	BT1
d)	Mention the objectives of planning.	1M	CO2	BT2
e)	State the merits of line organization.	1M	CO3	BT1
f)	List a few practical fields of application of the concept of decentralization.	1M	CO3	BT1
g)	Name a few monetary incentives to motivate work teams.	1M	CO4	BT1
h)	Compare a strict Autocrat with a Benevolent Autocrat.	1M	CO4	BT2
i)	Mention the purpose of controlling strategies.	1M	CO5	BT1
j)	List the types of control.	1M	CO5	BT1

Part-B

Answer All the following questions. (5X10M=50Marks)		Marks	CO	Bloom Tx
2	Give a detailed account of different functions performed by managers at various levels of management.	10M	CO1	BT2
OR				
3	'Scientific Management ensures an effective and fruitful coordination between the management and workers'. Explain its principles.	10M	CO1	BT2
4	Discuss the steps involved in strategic planning to avoid confusion, uncertainties, risks and wastages.	10M	CO2	BT2
OR				
5	Explain the stages of problem solving with a neat flow diagram.	10M	CO2	BT2
6	Concentration of power or Delegation of Authority- which one is more effective for successful functioning of organization? Discuss.	10M	CO3	BT3
OR				

7	Discuss the need and the process of recruitment and selection in detail.	10M	CO3	BT2
8	'Poor communication is the source of interpersonal conflict'. Do you agree? Discuss the prominence of communication as an important leadership skill.	10M	CO4	BT2
OR				
9	Describe the strategies for motivating employees in an organization.	10M	CO4	BT2
10	Budgetary control was followed for last three years in a company. The managing director observed that "every manager is given a total amount, which he or she can spend for the next year. We don't care how it is used as long as the total is not exceeded and the objectives are achieved". Discuss the merits and demerits of approach. Explain if you agree or disagree with the approach.	10M	CO5	BT2
OR				
11	a) List the characteristics of effective control. b) Discuss the principle of preventive control and also discuss its assumptions and advantages.	4M 6M	CO5	BT2