



R22 Regulation

Subject code 4H2AS

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY

(Autonomous, Accredited by NAAC with 'A+' Grade)

B.Tech II Semester Regular/Supplementary Examinations, July 2025

FUNDAMENTALS OF MANAGEMENT

(CSE(DS))

Maximum Marks: 60

Date: 09.07.2025

Duration: 3 hours

- Note: 1. This question paper contains two parts A and B.
 2. Part A is compulsory which carries 20 marks. Answer all questions in Part A.
 3. Part B consists of 5 Units. Answer any one full question from each unit.
 4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks (10X1M=10 Marks)		Marks	CO	BTL
1.a	What are the levels of management?	1M	CO1	L1
b	How do you define management?	1M	CO1	L1
c	Define Planning.	1M	CO2	L1
d	What are the influences on decision making?	1M	CO2	L1
e	Define departmentalization.	1M	CO3	L1
f	What is recentralization?	1M	CO3	L1
g	What is the primary difference between leadership and management?	1M	CO4	L1
h	What is the key idea behind Situational Leadership Theory?	1M	CO4	L1
i	Which is the first step in the control process?	1M	CO5	L1
j	Give one example of a non-budgetary control mechanism.	1M	CO5	L2

Part-B

Answer All the following questions. (5X10M=50Marks)		Marks	CO	BTL
2	a) Explain scientific management theory in detail.	5M	CO1	L2
	b) Discuss the nature and scope of management.	5M		L2
OR				
3	a) Describe the essential managerial skills required for effective management at different levels.	5M	CO1	L2
	b) Explain the Systems Approach to management and its relevance in today's business environment.	5M		L2
4	a) Explain various types of planning .	5M	CO2	L2
	b) What are the key steps involved in problem-solving and decision-making processes?	5M		L1
OR				
5	What is the general framework for planning in management, and what are the key components of the planning process?	10M	CO2	L1
6	a) Compare the difference between centralization, decentralization, and recentralization in organizational decision-making?	5M	CO3	L2

	b) Explain the different organizational structures.	5M		L2
	OR			
7	Define training and explain the methods of training.	10M	CO3	L1
8	a) What is the role of leadership in an organization? b) Discuss the role of a leader as a mentor and coach in developing employees.	5M 5M	CO4	L1 L2
	OR			
9	Discuss about various types of motivation, and how do they affect employee engagement and performance?	10M	CO4	L2
10	a) Elaborate the control process in management, and why is it essential for organizational effectiveness? b) What are the steps involved in the control process?	5M 5M	CO5	L2 L1
	OR			
11	a) Discuss the importance of feedback in the control process. b) Why the control process is essential for organizational effectiveness?	5M 5M	CO5	L2 L1