



R22 Regulation **Subject code: D144HR2**
TKR COLLEGE OF ENGINEERING AND TECHNOLOGY
 (Autonomous, Accredited by NAAC with 'A+' Grade)

MBA IV Semester Supply Examinations, February 2025

LEADERSHIP AND CHANGE MANAGEMENT

Maximum Marks: 60

Date: 11.02.2025

Duration: 3 hours

- Note:**
1. This question paper contains two parts A and B.
 2. Part A is compulsory which carries 10 marks. Answer all questions in Part A.
 3. Part B consists of 5 Units. Answer any one full question from each unit.
 4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A		CO	Bloom Tx
All the following questions carry equal marks (10x1M=10 Marks)			
1.a)	Write any four characteristics of an effective leader?	1	L2
b)	Define the term attitude	1	L1
c)	List the features of team leader.	2	L2
d)	Identify the basic difference between transactional and transformational leaders	2	L3
e)	Define the term change agent.	3	L1
f)	Write the advantages of team leadership?	3	L2
g)	Write the different dimensions of organizational culture?	4	L2
h)	Define the term resistance to change.	4	L1
i)	Write about nature of OD?	5	L2
j)	List out the skills required for OD consultant.	5	L1
Part-B			Bloom Tx level
Answer All the following questions. (5X10M=50Marks)			
2	A) Explain the concept of Lewin's leadership styles. [5M] B) Analyse different leadership styles according to Blake and Mouton's Managerial Grid. [5M]	1	L2 L4
OR			
3	A) Examine the role and functions of a leader. [5M] B) Examine the relationship between leadership, power and coercion. [5M]	1	L4 L4
4	Assess how Fiedler's contingency Model displays leadership effectiveness. [10M]	2	L5
OR			
5	A) Analyse about the relationship between leadership and ethics. [5M] B) Compare and contrast charismatic leaders and servant leaders. [5M]	2	L4 L5
6	A) Explain environmental triggers of change. [5M] B) Classify and explain different types of changes. [5M]	3	L2 L4
OR			
7	Discuss McKinsey's 7-S model of change management. [10M]	3	L2

8	A) Elaborate the influence of Organizational structure on change management. [5M] B) Identify Organizational culture impact on change management. [5M]	4	L6 L3
	OR		
9	Evaluate reasons for resistance to change and how managers can overcome resistance to change. [10M]	4	L5
10	Explain Organizational Development process. [10M]	5	L2
	OR		
11	A) Simplify about OD interventions in detail. [5M] B) Discuss about the importance of evaluation of OD interventions. [5M]	5	L4 L5