



MBA III Semester Regular/Supplementary Examinations, February 2025

LEARNING AND DEVELOPMENT

Maximum Marks: 60

Date:12.02.2025

Duration: 3 hours

- Note:**
1. This question paper contains two parts A and B.
 2. Part A is compulsory which carries 10 marks. Answer all questions in Part A.
 3. Part B consists of 5 Units. Answer any one full question from each unit.
 4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A		CO	Bloom Tx
All the following questions carry equal marks (10X1M=10 Marks)			
1.a)	Write about the concept of learning?	1	L2
b)	List the advantages of effective learning process.	1	L2
c)	Define the term training need.	2	L1
d)	List out the reasons for planned change.	2	L1
e)	What is the significance of e-learning to employees.	3	L1
f)	Write about computer-based training?	3	L2
g)	Write about employee development?	4	L2
h)	Define e-learning.	4	L1
i)	List the advantages of diversity training.	5	L2
j)	Define the term competency mapping.	5	L1
Part-B		CO	Bloom Tx
Answer All the following questions. (5X10M=50Marks)			
2	A. Analyse the concepts and conclusions of reinforcement theory of learning. [5M]	1	L4
	B. Analyse different stages of learning cycle in detail. [5M]		L4
OR			
3	Discuss about the concept of social learning theory and how it is applied in work place. [10M]	1	L3
4	Explain about strategic training and development process. [10M]	2	L2
OR			
5	Explain the process of training need assessment. [10M]	2	L2
6	A. Examine the role of multimedia in training. [5M]	3	L4
	B. Examine the concept of blended learning. [5M]		L4
OR			
7	Evaluate the role and influence of technology on training and development program. [10M]	3	L5

8	Identify essential ingredients and importance of employee development process. [10M]	4	L3
	OR		
9	Discuss about different approaches of employee development. [10M]	4	L2
10	Estimate how sexual harassment training helps to build organizational harmony. [10M]	5	L5
	OR		
11	Explain the training mechanisms for virtual organizations. [10M]	5	L2