



R22 Regulation

Subject code:4H5EA

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY

(Autonomous, Accredited by NAAC with 'A+' Grade)

B.Tech V Semester Regular/Supplementary Examinations, November 2025

FUNDAMENTALS OF MANAGEMENT

(Common to CSE& IT)

Maximum Marks: 60

Date: 18.11.2025

Duration: 3 hours

- Note:
- 1.This question paper contains two parts A and B.
 2. Part A is compulsory which carries 10 marks. Answer all questions in Part A.
 3. Part B consists of 5 Units. Answer any one full question from each unit.
 4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks (10X1M=10 Marks)		Marks	CO	Bloom Tx
1.a)	Write the levels of management?	1M	1	B1
b)	Define division of work.	1M	1	B1
c)	What is plan?	1M	2	B1
d)	What is decision?	1M	2	B1
e)	Define HRM.	1M	3	B1
f)	Define training.	1M	3	B1
g)	What are the lower order or primary needs in Maslow's need hierarchy?	1M	4	B1
h)	List the five types of power.	1M	4	B1
i)	What is the need for control function?	1M	5	B1
j)	What is budget?	1M	5	B1

Part-B

Answer All the following questions. (5X10M=50Marks)		Marks	CO	Bloom Tx
2	a) Enumerate Theories of Management with various forms.	5M	1	B2
	b) Explain the essential skills of Manager.	5M	1	
OR				
3	a) Explain the challenges of management.	5M	1	B2
	b) Explain the importance of contingency approach of management.	5M		
4	a) What is Planning process? Explain.	5M	2	B2
	b) What are the advantages of MBO?	5M		
OR				
5	a) Construct the types of decision-Making process in an organization.	5M	2	B2
	b) Compare and contrast Programmed and non-Programmed decisions.	5M		
6	a) Define Organizational Structure and design.	5M	3	B2
	b) Which organization structure is most suitable for small organization and why explain.	5M		

	OR			
7	a) Discuss the various methods involved in training administration. b) What are the conditions that facilitate centralization of authority?	5M 5M	3 3	B2
8	a) Why should there be a standing procedure for handling employee grievances? b) What is the implication of Theory X and Theory Y to managing employees in an organization?	5M 5M	4 4	B2
	OR			
9	a) What are the similarities between Maslow's theory of need hierarchy and two factor theory of motivation? b) What is the essence of situational leadership theory?	5M 5M	4 4	B2
10	a) What are the characteristics of good control system? b) What are the limitations of budgetary control?	5M 5M	5	B2
	OR			
11	a) How is control function related to planning function? b) How does budget serve as a control framework?	5M 5M	5	B2